

# **Pupil Premium Strategy**

September 2023 – September 2026



This statement details our school's use of Pupil Premium (and Recovery Premium, for the 2023 to 2024 academic year) funding, to help improve the attainment of our disadvantaged pupils.

It outlines our Pupil Premium Strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of Pupil Premium had within our school.

#### **School overview**

Detail	Data
School name	Kings Langley School
Number of pupils in school (2024-25)	Total: 1107
Proportion (%) of pupil premium eligible pupils	14.8% PP 12.5% FSM
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2023-2026
Date this statement was published	September 2023
Date on which it will be reviewed	November 2025
Statement authorised by	Dave Fisher - Headteacher
Pupil premium lead	Antonia Sharp – Principal Assistant Headteacher
Governor / Trustee lead	Mark Morant

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£148,050
Recovery premium funding allocation this academic year	£0 Withdrawn 24-25
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£148,050

# Part A: Pupil premium strategy plan



#### Statement of intent

Our intention is that all Kings Langley School students, irrespective of their background or the challenges they face, 'Unlock their Potential for Life'. This is achieved through ensuring that students make good progress, achieve high attainment across the curriculum and develop their Character.

Our Pupil Premium Strategy is to support disadvantaged students to achieve that goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which Pupil Premium students require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged students in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school development plan, notably through our commitment to evidence informed, high-quality teaching and the development of Character.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage

At Kings Langley School we ensure that all students have access to our twin pillars of a rigorous academic curriculum combined with educational enrichment which will enhance the students' cultural capital.

#### The Key Principles of our Strategy Plan are:

- 1. High quality teaching and effective learning.
- 2. Targeted academic interventions
- 3. A wider approach to encourage attendance and the participation in school life, including the development of strong core character traits.

These are taken from the Educational Endowment Foundation recommendations and are research informed, as to having maximum impact on closing the progress and attainment gap.

#### **Challenges**



This details the key challenges to achievement that we have identified among our disadvantaged pupils.

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Prior attainment including reading age- a higher proportion of Pupil Premium students join us having not yet met Age Related Expectations at KS2 in Reading and Maths than their peers and/or with a reading age below their chronological age

	2024 Cohort – Year 11	2025 Cohort – Year 10	2026 Cohort – Year 9	2027 Cohort – Year 8	2028 Cohort – Year 7 TBC
		No SATs	No SATs		
		Covid	Covid		
KS2 Scaled	PP - 102.5	No SATs	No SATs	PP - 101.3	PP - 101.2
Score R+M	All – 104.8	Covid	Covid	AII – 105.0	All – 105.0
	(Non-PP – 105.3)			(Non-PP – 105.7)	(Non-PP – 105.7)
KS2 Reading	PP - 102.8			PP - 101.4	PP - 101.5
	All – 105.0			All – 105.3	All – 105.6
	(Non-PP – 105.5)			(Non-PP – 105.9)	(Non-PP – 106.1)
KS2 Maths	PP - 102.3			PP - 100.9	PP - 100.9
	All – 104.7			All – 104.4	All – 104.5
	(Non-PP – 105.2)			(Non-PP – 105.0)	(Non-PP – 105.2)
Reading Age	PP - 97.8	PP – 95.6	PP - 100.9	PP - 96.1	PP – TBC
	All – 104.1	All – 105.6	AII – 106.3	AII – 104.9	All - TBC
	(Non-PP – 105.4)	(Non-PP – 107.4)	(Non-PP – 107.8)	(Non-PP – 106.5)	

#### 2 SEND

- 25% of students with SEND are also entitled to Pupil Premium funding
- 25% of these have an EHCP, with the primary presenting needs being Social Emotional & Mental Health (SEMH) needs and Autistic Spectrum Disorder (ASD)

#### 3 Attitudes & Character

In 2022-23 a higher proportion of Pupil Premium students received higher numbers of Behaviour Points and fewer Recognition points than their counterparts.

#### 4 Social, mental & emotional wellbeing

A higher proportion of Pupil Premium students present with SEMH challenges which can impact their self-regulation in lessons

- 10% of Pupil Premium Students are regularly accessing Mental Health support in school
- SEMH is one of the predominant learning needs for students with an Educational Healthcare Plan (EHCP) and who are also entitled to Pupil Premium funding
- Attendance & punctuality— average rates of attendance for Pupil Premium students are below the average attendance for other students. A higher proportion of Pupil Premium students are late to lessons.

Attendance	Pupil Premium	All other students
FFT School 2022-23	84.8%	92.2%
FFT National 2022-23	85.3%	92.6%

Tardiness	Pupil Premium – 14.5%	All other students – 85.5%
2022-23	27.62%	72.38%



6	Parental partnership and engagement— parents and carers of Pupil Premium students find it more challenging to attend parent consultation evenings, school events and respond to parent communication
7	Cultural Capital and Character
	Fewer Pupil Premium students take part extra-curricular clubs, wider curriculum visits and
	leadership opportunities. Student voice tells us that students prefer to spend their time outside
	of school hours in different ways and that sometimes finances are a barrier
8	Increasing levels of deprivation
	In 2022-23 35% of Pupil Premium students were entitled to Free School Meals. This increased in
	2023-24 to 85% of Pupil Premium students. This is indicative of a wider national picture with a
	cost of living crisis. The associated difficulties that families are facing create stress and pressures
	within the home which can impact attainment, progress, conduct and engagement in school.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

- To continue to close the progress and attainment gap between Pupil Premium students and their peers at Kings Langley School
- Four our Pupil Premium students to achieve a progress 8 score that is at least in line with national (0.05 in 2022)
- For our Pupil Premium students to achieve at least in line with FFT50 for their cohort, and ideally in line with FFT20, as shown in the table below.

NB FFT benchmarks are based on how similar pupils nationally performed in the subject last year (similar pupils are defined as similar prior attainment, gender and month of birth).

- Schools that made the average progress last year (FFT50 50th percentile progress)
- Schools that made greater than average progress (FFT20 20th percentile progress)

2024 cohort (30 students)	Minimum acceptable target (FFT50 for PP)	Middle target (FFT20 for PP)	Ultimate vision for PP students (FFT20 for non- PP)
Attainment 8	46.0	50.0	54.0
% 9-5 EM	<b>38</b> % (12 students)	<b>47</b> % (15 students)	<b>55%</b> (17 students)
% 9-4 EM	<b>61</b> % (19 students)	<b>69</b> % (21 students)	<b>77</b> % (24 students)
2025 cohort (28 students)	Minimum acceptable target (FFT50 for PP)	Middle target (FFT20 for PP)	Ultimate vision for PP students (FFT20 for non- PP)
Attainment 8	43.0	47.0	55.0
% 9-5 EM	<b>33</b> % (10 students)	<b>42</b> % (12 students)	<b>60</b> % (17 students)
% 9-4 EM	56% (16 students)	<b>64</b> % (18 students)	<b>79</b> % (23 students)



- Average attendance of Pupil Premium students is at least in line with the national average of Pupil Premium students (92.5% 2022), with the aim to be in line with average attendance of other students (95% 2022)
- For the number of Pupil Premium students who are persistently absent (over 10% absence) to be under 10%
- 100% of Pupil Premium students to take part in at least one extra-curricular activity or leadership role
- At least 80% of Pupil Premium students to be at least Demonstrating core character traits as demonstrated by Attitude to Learning reports
- At least 90% attendance at parent consultation evenings for Pupil Premium students
- Parent and student voice surveys (Pupil Premium) reflect high satisfaction with school interactions and communication
- 100% of parents (Pupil Premium students) to be accessing the Class Charts App at least half termly
- To develop literacy skills of all Pupil Premium students, including the learning and teaching of reading, oracy, vocabulary acquisition and writing.

#### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

#### Teaching (for example, CPD, recruitment and retention)

• Budgeted cost: £87,356

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensuring High Quality Teaching:  Continuing to embed the- KLS Teaching & Learning Repertoire  - Developing Learning Behaviours  - Subject Knowledge &	Evidence indicates that great teaching is the most important lever schools have, to improve pupil attainment. Particularly for Disadvantaged students.  Research Links:  EEF High Quality Teaching  EEF: Feedback  EEF: Meta-cognition and self-regulation	1, 2, 5
Pedagogy - Assessment & Feedback	EEF: Reading and Comprehension Strategies EEF: Oral Language Interventions	



	- at 3:50 (in it)	
<ul> <li>Metacognition</li> <li>Stretch &amp; Challenge</li> <li>LitOracy</li> <li>Numeracy</li> <li>Internal CPD programme</li> <li>Coaching &amp; Deliberate Practice (Steplab)</li> </ul> Maths Pedagogy	Ensuring every teacher is supported in delivering high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them.  Research Links:  EEF High Quality Teaching	1
<ul> <li>Collaborative planning</li> <li>High expectations and a rich curriculum for all maths sets, with a focus on sets 3 and 4</li> <li>Developing numeracy skills through tutor time programme</li> <li>MathsWatch</li> <li>Set according to ability with fluid movement between sets as appropriate</li> </ul>	Evidence into attainment grouping emphasises the importance of making setting as subject-specific as possible, grouping students by attainment only and retesting regularly and moving students between groups, with high expectations for all sets.  Research Links:  UCL Institute of Education: Dos and don'ts of attainment grouping  EEF Improving Mathematics in Key Stages 2 and 3	
<ul> <li>Whole School Focus on LitOracy -</li> <li>Tutor time programme</li> <li>LitOracy repertoire link to website</li> <li>Regular reading tests for reliable and up-to-date data</li> <li>Sharing data with teachers via ClassCharts seating plans</li> <li>Reading evenings for all parents and students</li> <li>Bedrock</li> <li>Use of The Day in form time and within the curriculum</li> <li>Reading groups- Care Home</li> <li>Sixth Form reading mentors</li> </ul>	https://www.kls.herts.sch.uk/home/curriculum/literacy-and-oracy/ https://www.kls.herts.sch.uk/home/curriculum/reading/ https://www.kls.herts.sch.uk/home/curriculum/bedrock-learning/  Research Links:  EEF Reading Comprehension strategies	1, 2, 3, 4, 5, 6
Pedagogy is personalised to the needs of the individual  - Provision mapping/ Edukey  - Student Passports  - Priority group tracking  - Class charts  - SENDCo & Heads of Centre  - Drop-ins and regular feedback  - Student progress briefings  - Subject specific resources	Research Links: EEF High Quality Teaching	1, 2, 3, 4, 5, 6



Whole school focus on Behaviour for Learning & Character Education - Tutor programme - Curriculum - Assemblies	Research Links: Character Education: University of Birmingham	3, 4, 5
Impactful Strategic Leadership - Assistant Headteacher - SENDCO - Pupil Premium strategy review (HFL 2023)	Research Links: EEF Implementation	1, 2, 3, 4, 5, 6, 7

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

• Budgeted cost £43,678

Literacy support and materials  - Reading interventions - Weekly reading lesson KS3 - Bedrock - The Day - Lexia - Laptop club - Regular Standardised Reading Age Testing  Maths Intervention Group - Year 11 students on the grade ¾ boundary  Reading comprehension strategies   Toolkit Strand   Education Endowment Foundation    Strand   Education Endowment Foundation    Small group tuition   Toolkit Strand   Education Endowment Foundation    EEF: Digital Technology  Small group tuition   Toolkit Strand   Education Endowment Foundation    EEF Literacy and Standardised Testing  Small group tuition   Toolkit Strand   Education Endowment Foundation    Endowment Foundation   EEF	Activity	Evidence that supports this approach	Challenge number(s) addressed
Maths Intervention Group  Endowment Foundation   EEF	<ul> <li>Reading interventions</li> <li>Weekly reading lesson KS3</li> <li>Bedrock</li> <li>The Day</li> <li>Lexia</li> <li>Laptop club</li> <li>Regular Standardised Reading Age</li> </ul>	Strand   Education Endowment Foundation   EEF  EEF: Digital Technology  Small group tuition   Toolkit Strand   Education   Endowment Foundation   EEF	1, 2, 5
	·		2



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Year 6 into 7 Summer School	Summer School Research March 2022	
Coaching/mentoring/interventions  - Pastoral Team - Learning support mentors - Commando Joe - SEND Team - Sixth form mentoring - Subject leaders in core subjects have a co-tutor to facilitate interventions	Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	1,2,3,4,5,6, 7, 8
1:1 and small group tutoring  - 1:1 literacy for identified SEN students - 1:1 numeracy for identified SEN students - Secondary Ready Reading Programme - Higher Level Teaching Assistant supporting in the art department - Lead Practitioners (science, English & drama)	Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	1, 2, 3, 4, 5, 6
Online platforms to support independent study and retrieval practice	EEF Homework	1,2,5,6
<ul> <li>Mathswatch</li> <li>Language Nut</li> <li>Masolit</li> <li>Seneca</li> <li>Accessit</li> <li>Focus on sound</li> <li>Activelearn</li> </ul>		
Whole school interventions strategy  - Herts for learning – Maths - English bespoke programme - Year 11 revision coaching - Booster sessions for yr 11 in lead up to exams	Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	1,2,5,6



# Wider strategies (for example, related to attendance, behaviour, wellbeing

Budgeted cost: £43,678

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pupil Premium student attendance monitored and followed up quickly  - AHT behaviour & AHT Pupil Premium strategy  - Develop monitoring and recording processes  - First Day response, text messages and phone calls  - Pro-active pastoral support and interventions  - Pastoral teams working in partnership with identified families  - Family Support Worker referrals  - Persistent Absence/Pupil Premium target group – Learning Mentors	Guidance: Working together to Improve school attendance: support for schools and local authorities (September 2023))  (If parents engage with their children's	3, 4, 5
Increase Parent Partnership to help improve the progress and attainment of their children  - Tooled Up Education - Improved tracking of Parents	'If parents engage with their children's education, the attainment of the child will increase by 15%' (Goodall, 2009; 2011).  EEF: Parental Engagement	4, 6
Transition Support  - AHT leads transition - Enhanced transition support in Year 6 for identified students - Summer Reading Project - Build closer links with feeder schools - Tooled Up access and signposting to resources for parents	Oxford Language Report	1, 2, 3, 4, 5, 6



	- at 25.00 (50.00)	
- Summer School		
<ul> <li>Year 11 into Sixth Form support</li> </ul>		
5 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	555 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.4.5
Focus on the development of positive	EEF: Behaviour Interventions	3, 4, 5
attitudes to learning through development of	EEF: Social and Emotional Learning	
Character		
- High Expectations		
- Flourishing DNA (ATL scores)		
- Recognition and Red Card analysis		
- Focus on punctuality to lessons		
- Tutor/teacher/pastoral support		
- Effective use of PSPs where		
appropriate		
<ul> <li>Proactive referrals for support</li> </ul>		
Pro-active and supportive pastoral support	EEF: Behaviour Interventions	
Non-to-chine Hand of Very Converse	EEF: Social and Emotional Learning	
- Non-teaching Head of Year for Y10 &		
Y11		
- In school councillors		
- Family Support Workers		
Provide and increase take up of opportunities	Jubilee Centre for Character Education	3, 4, 5, 7
to develop cultural capital and character		3, 1, 3, 7
- Educational visits	EEF: Arts Participation	
- Extracurricular activities & clubs	==	
- Supra-curriculum	https://www.kls.herts.sch.uk/home/personal-	
- Activities Week	development/activities-week/	
- Community Walk		
- Student Leadership	https://www.kls.herts.sch.uk/home/personal-	
,	development/extra-curricular/	
	<u>,</u>	
	https://www.kls.herts.sch.uk/home/personal-	
	development/trips-and-events/	
	<u> </u>	
Financial Support for parents	EEF: working with parents to support their	4, 5, 6, 7, 8
	child's learning	., 5, 5, ,, 5
- £50 voucher towards activities week		
- 50% off educational visits		
- Support with branded school uniform		
- Preloved uniform sales		
<ul> <li>Support with cost of food technology</li> </ul>		
ingredients		
- Support with music lessons		
- 15% of spaces on trips reserved for		
Pupil Premium students		
<ul> <li>Support with extracurricular clubs</li> </ul>		
- Eliminating Economic Exclusion		
Review (2023)		



Provide quiet working spaces to support students with their independent study (homework)  - Homework club - Library - Learning Support	Poverty, family resources and children's early educational attainment: the mediating role of parenting. Kiernan, K and Mensah, F. 2011, British Educational Research Journal.	1, 2, 3, 4, 8
Provide proactive and high quality support and guidance on careers and next steps  - PSHE and careers curriculum - Careers guidance - Unifrog - Explore Morrisby profiling - Next steps interviews with SLT - Student passports contain future aspiration information - Personalised careers talks	EEF: Careers guidance	4, 7, 8
Provide free breakfast     Breakfast bars & fruit available through pastoral teams     Explore hot breakfast offer for students	EEF: Magic Breakfast	1, 2, 3, 4, 5, 8

# Part B: Review of outcomes in the previous academic year

# Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Intended Outcome	Impact 23-24		
Improved rates of <b>academic progress</b> including in literacy and numeracy.	2024 Progress		
including in literacy and numeracy.	2024 Progress — Disadvantaged (32 students)	-0.58	Gap: -0.82 7 (2023 gap: -0.72)
	Non-disadvantaged (255 studeots)	+0.24 ↑	(2022 gap: -0.69) (2019 gap: -1.02)
	National Progress 8 was –0.9 Although the progress gap h line with expectations as thi grade boundaries. Non-disac increased to widen the gap,	as increased sl s cohort return	ed to pre-covid



			at 2500 (50 M)	
		eceive Pupil Premiun core is 103.5, which	_	
High standards of organisation and metacognition are displayed by Pupil	In Pupil Premium Students received:			
Premium students.		2022-23	2023-24	
	School Ready Equipment	31%	29% (511) 76 out of 157 PP students	
	School Ready Uniform	22%	23% (246) 51 out 157 PP students	
	the 511 PP entries. School ready Unifor points (69%) Both of these figure	ment: 10 PP student m: 103 PP students s should as a maxim f Pupil Premium stud	received 0 SRU um reflect the	
Increased positive behaviours for the identified Pupil Premium students leads		2022-23	2023-24	
to increased academic progress and greater success in accessing the	Recognition Points	13%	13.3%	
curriculum fully.	Positive-negative ratio	New data capture for 23-24	47% positive (74% all other students)	
	Recognition points achievement slightly below the PP population (14.5%)			
Support is in place for students with their mental health and wellbeing.	Individual students needs officer appointed 2 academic learning mentors 2 in school councillors Regular visits from Mental Health School Team nurse Commando Joe mentoring 4 trained Mental Health First Aiders Parent Access to Tooled Up Education 15% of all trip spaces are reserved 65% of Pupil Premium students went on at least 1 trip during Activities Week			
Identification of gaps and support is in place to help close the gaps in attainment and progress due to the COVID-19 school closure.				



Attendance rates for Pupil Premium			_
students increase, exceeding the national		22-23	23-24
average attendance rate for Pupil	PP	84.8%	85.4%
Premium students and closing the gap	All other students	92.9%	91.5%
with the attendance rate of non-PP students within the school.	FFT national PP	85.3%	85.4%
stadents within the sameon			
The parental engagement of Pupil			
Premium families is similar to		22-23	23-24
engagement of other families and work with us to help support and improve the progress and attainment of their children.	PP Attendance at	67% - bookings	51.6%
	parents evening	not attendance	
	Attendance all	83% - bookings	80%
	other students	not attendance	
	We now open booki SEND) students two them to secure the I	weeks before anyo	ne else to enable
	2024-25 we are trial high and medium prattendance)		

# **Externally provided programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

# Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Pastoral support
What was the impact of that spending on service pupil premium eligible pupils?	Two students and so not easily quantifiable. Student voice is positive and attendance is above national.



Further information (optional)							